

## Faculty Empowerment Strategies

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These strategies include financial and non-financial motivation for the faculty in order to empower them further. Some of the programmes in this regard include as given in the table below.

<b>YEAR</b>	<b>FACULTY EMPOWERMENT PROGRAMMES</b>
<b>2017-18</b>	IQAC Presentation by Dr RD Bhelkar about revised methods of NAAC
	FDP on Competency Enhancement by NAARM Hyderabad and ICAR New Delhi
	National Seminar on GST by Dept. of Economics
	Motivational Lecture for Non Teaching Staff: Speaker Dr T Khobragade, Director, VNIASS, Nagpur
<b>2016-17</b>	Organization of NAAC Sponsored National Seminar on Quality in Higher Education: Sustenance and Enhancement
	Virtual Lecture by Dr Alone, JNU on Arts & Aesthetics
	One-day Workshop on New University Act
	QuestionPro Research Workshop
	Skill Development for Non-Teaching Staff
	Motivational Lecture for Non Teaching Staff: Mr. SK Talware, Additional Commissioner, BSNL, Nagpur
<b>2015-16</b>	GNBRs, PhD Coursework on Analytical Techniques in Research

	Citations and Importance of Impact Factor by Dr. Mangala Hirwade, University Department of Information and Library sciences
	E-resources, Internet Databases, and Citation Analysis by Dr. Vaishali Wadenerkar, Librarian, DNC
	Motivational Lecture for Non Teaching Staff by Dy Commissioner, Social Welfare, Nagpur
	Employee Financial Welfare Programme fir Non-teaching staff by Mr Kaushik Ramchandran
	Literature Review Using Google News and Google Scholar, Dr. Rajesh Timane, PDIMTR, DNC
<b>2014-15</b>	UGC Sponsored National Seminar on Economic Development in India by Dept. of Economics
	Communication Skills: Tenses in English
	MOOCs: Foreign University Certification by Dr. Rajesh Timane of DNC, Nagpur
	Motivational Lecture for Non Teaching Staff: Mr PD Dorve, CEO, GMC
	Professional Development of non-teachers committee
<b>2013-14</b>	Personality & Soft Skill Development Training Programme
	Motivational Lecture for Non Teaching Staff by Dr. Surendra Gole